



LEARN: Towards a Holistic Transformation of Organisations into Learning Workplaces

LEARN at a glance

LEARN aims to develop an ISO certification for the workplaces which will strategically ensure that the learning of their employees is continuous and it involves not only job-specific or technical skills but also transversal competences' development. Also, an ISO certified assessment tool will be developed for the validation of employees' key transversal competences.

LEARN specific objectives

- Development of an ISO certification for the organisations which get transformed into Learning Workplaces.
- Identification/design of activities which an organisation should perform to become a Learning Workplace to be included in the certification scheme for organisations.
- Development of a positive attitude towards the transformation of organisations into Learning Workplaces through the design of attitude tests and training material as well as through the implementation of specialised workshops for employer representatives and employees so that both sides can support the process.
- Development of transversal competences in the workplace primarily through classroom learning (basic development through the training material which will be designed) and secondarily through the implementation of other learning activities.
- Validation of employees' key transversal skills through the development of an assessment tool leading to an ISO17024 certification.
- Development of a network of consultants to act as project ambassadors and lead the organisations to their transformation into Learning Workplaces.



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Benefits to

Employers

A well-branded certification for organisations which will get transformed into Learning Workplaces.

Employees

A set of effective activities which will facilitate the continuous learning of employees in the workplace. As employees spend a large amount of their time at work, the workplace should be an important learning environment for them; through the LEARN activities, employees will be able to develop not only job-related skills but also basic transversal competences which make people more effective and resilient to changes in their career and life.

Focus groups

In total, 2 focus groups were implemented in each partner country: 1 with employer representatives and 1 with employees. The objective was twofold. First, to identify the attitudes of employers and employees as far as learning in the workplace is concerned. Second, to identify possible activities that could be implemented to support learning in the workplace. A report has been composed on the results from all partner countries.

Consortium meetings

Due to the COVID-19 pandemic, all LEARN consortium meetings were implemented online. Although partners did not have the opportunity to meet in person, they reiterated their commitment to work hard as well as to adjust the project activities so that the project results remain as originally promised.

A total of 3 consortium meetings were organised so far. The 2-day kick-off meeting was implemented on 5-6 March 2020, while the 2nd and 3rd meetings were held on 9-10 July 2020 and 24 September 2020 respectively.

LEARN network

LEARN supports transnational cooperation and mutual learning on forward-looking issues among 5 very experienced VET providers, 4 chambers and a university which belongs to a chamber from 5 EU countries: Cyprus (coordinator), Greece, Spain, France and Austria, while in the project consortium there is also a certification company.

Coordinator:



Partners:



Αναπτυξιακή Εταιρία
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