

LEARN: Towards a Holistic Transformation of Organisations into Learning Workplaces

LEARN at a glance

LEARN aims to develop an ISO certification for the workplaces which strategically ensure that the learning of their employees is continuous and it involves transversal and not only job-specific or technical skills' development, while also validating employees' key transversal skills through an ISO-certified assessment tool.

LEARN specific objectives

- Development of an ISO certification for the organisations which get transformed into Learning Workplaces.
- Identification/design of activities which an organisation should perform to become a Learning Workplace, to be included in the certification scheme for organisations.
- Development of a positive attitude towards the transformation of organisations into Learning Workplaces through the design of attitude tests and training material, and the implementation of specialised workshops for Employer representatives and Employees, so that both sides can support the process.
- Development of transversal skills in the workplace, primarily through classroom learning (basic development through training material which will be designed) and secondarily through the implementation of other learning activities.
- Validation of employees' key transversal skills through the development of an assessment tool leading to an ISO17024 certification.
- Development of a network of consultants to act as project ambassadors and lead the organisations to their transformation into Learning Workplaces.

LEARN
was launched in
January
2020
and will be
completed in
December
2022

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Exciting news! The much-anticipated LEARNing Workplace Certification Scheme has been officially launched.

This groundbreaking initiative is specifically tailored to empower small and medium-sized enterprises (SMEs) by fostering continuous learning in their workplaces. Developed as part of the EU co-funded project "Towards a Holistic Transformation of Organizations into Learning Workplaces – LEARN," this certification is dedicated to promoting a culture of growth and innovation. Now available for SMEs, this certification offers a fantastic opportunity to enhance productivity, engage employees, and drive innovation in the face of today's rapidly changing business landscape. If you're an SME looking to cultivate a dynamic learning environment, the LEARNing Workplace Certification Scheme is the ideal choice for your organization.

To learn more about the certification scheme and how to get involved, visit <https://learningworkplaces.projectsgallery.eu/development-and-pilot-application-of-the-certification-for-organisations/>.



Final Conference: "Strategic Transformation of Organizations into Learning Workplaces: the LEARN Project"

On the 14th of June 2023 the Final Conference titled "Strategic Transformation of Organizations into Learning Workplaces: the LEARN Project" took place in Nicosia, Cyprus. This conference was a culmination of dedicated efforts and collaboration under the Erasmus+ co-funded project, "Towards a holistic transformation of organizations into learning workplaces," with the active involvement of the Cyprus Chamber of Commerce and Industry, MMC Mediterranean Management Centre, and the Cyprus Certification Company.

With an enthusiastic turnout of around 100 participants, the conference provided a remarkable platform to showcase the extraordinary achievements of the LEARN project. The stage was graced by distinguished speakers representing Chambers of Commerce, Vocational Education and Training (VET) providers, a renowned certification company, and esteemed universities, who presented the project's groundbreaking accomplishments.

The LEARN project stands as a testament to its unwavering commitment to revolutionizing workplace learning and skill development. Among its most significant achievements is the development of an innovative certification scheme, which empowers organizations to embark on a transformative journey towards becoming dynamic Learning Workplaces. This certification scheme not only recognizes and rewards organizations for their dedication to fostering continuous learning but also serves as an influential catalyst for organizational growth and adaptability.

Beyond the certification scheme, the LEARN project unveiled comprehensive training materials that aim to instill positive attitudes among employers and employees alike. By encouraging a culture of continuous learning and growth, the project aspires to create a workforce that thrives in the face of change and challenges. A particular highlight of the LEARN project is the specialized training material provided to employees, focusing on mastering six key transversal skills. These skills, highly sought-after by employers in today's fiercely competitive job market, equip individuals with the tools they need to excel in their roles and contribute effectively to their organizations' success.

As the Final Conference concluded, the legacy of the LEARN project echoed through the minds of attendees, leaving a lasting impression on the future of workplace learning and transformation. With its invaluable contributions and dedication to empowering Learning Workplaces, the LEARN project continues to inspire organizations to embrace continuous learning as a cornerstone of success in the ever-evolving professional landscape.



The LEARN project partners meet for the last time

In March 2020, amidst the outbreak of the COVID-19 pandemic, the partners of the Erasmus+ co-funded project "Towards a holistic transformation of organizations into learning workplaces - LEARN" faced a unique challenge. The kick-off meeting, which marked the beginning of the project, had to be conducted in an unconventional online setting using the Zoom platform.

Fast forward three and a half years, after a series of 18 Steering Committee Meetings, the LEARN project partners finally had the opportunity to convene in person for the last time. This momentous meeting took place in Nicosia, Cyprus, spanning the afternoon of 14th and the full day of 15th June 2023.

The final meeting served as a comprehensive review of the entire project and its remarkable achievements, while also addressing any pending deliverables. A special emphasis was placed on archiving and presenting all project outputs correctly, along with a keen focus on the administrative aspects of reporting both the technical progress and financial aspects of the project. At the core of the LEARN project's success lies the LEARNING Workplace Certification Scheme, which has garnered noteworthy recognition among companies aiming for performance improvement through organizational transformation into a Learning Workplace. Embraced by numerous organizations across Austria, Cyprus, France, Greece, and Spain, this certification scheme acts as a guiding framework for those eager to cultivate a culture of continuous learning within their entities.

By adopting the LEARNING Workplace Certification Scheme, companies can ensure the sustainability of the LEARN project's positive outcomes. It becomes a pivotal instrument in enhancing employee skills and knowledge while fostering a dynamic, adaptive work environment capable of thriving in today's ever-changing business landscape. The LEARN project's legacy lives on, empowering organizations to embrace continuous learning as a driving force for success and growth.



Project website and social media

Keep visiting our project website to stay up to date with our activities and, of course, follow us on Facebook and on LinkedIn.

LEARN network

LEARN supports transnational cooperation and mutual learning on forward-looking issues among 5 very experienced VET providers, 4 chambers of commerce and industry, a university, as well as a certification company from 5 EU countries: Cyprus, Greece, Spain, France, and Austria.

Coordinator:



Partners:



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